

PERFORMANCE UPDATE

JOHNSON COUNTY 401A

Average Annual Total Returns as of: 11/30/2024 (shown in percentages)

Variable annuities and mutual funds offered through a retirement plan are intended as long-term investments designed for retirement purposes. Money distributed from a 403(b) plan, 401(a)/(k) plan, or a 457 plan will be taxed as ordinary income in the year the money is distributed. Early withdrawals from a 403(b) plan and a 401(a)/(k) plan, if taken prior to age 59 1/2, will be subject to the IRS 10% premature distribution penalty tax, unless an exception applies. This IRS premature distribution penalty tax does not apply to 457 plans. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance, which may be lower or higher than the performance data shown, please call 800-584-6001. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

Voya will assess an annual asset-based service fee of 0.09% to all investment options including balances held in your plans Stability of Principal or Fixed Account. This fee is deducted from your account at a frequency determined by your plan monthly or quarterly and will be pro-rated across balances held in each of the investment options. These returns do not reflect any plan level administrative fees, if applicable; if reflected, returns would be less favorable. Please contact your local representative for more information.

The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

You should consider the investment objectives, risks and charges, and expenses of the funds carefully before investing. The prospectus contains this and other information. Anyone who wishes to obtain a free copy of the fund prospectuses may call their Voya representative or the number above. Please read the prospectus carefully before investing.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal											
Money Market - Taxable											
Vanguard® Federal Money Market Fund - Investor Shares - 2573 (1)	0.38	1.21	4.84	5.32	3.82	2.40	1.69		07/13/1981	0.11	0.11
<i>The 7-day annualized yield as of 11/30/2024 is 4.59%, which more closely reflects current earnings. (5)</i>											
Bonds											
Intermediate Core Bond											
Fidelity® U.S. Bond Index Fund - D110	1.06	-0.11	3.02	6.88	-1.95	-0.02	1.50		03/08/1990	0.03	0.03
Intermediate Core-Plus Bond											
BlackRock Total Return Fund - Fee Class 6 CIT - C594	1.20	-0.08	3.66	7.68	-1.85	0.45		1.93	05/30/2018	0.23	0.23
Asset Allocation											
Lifecycle - Index											
Vanguard® Target Retirement 2020 Fund - 1296 (2)	2.08	1.83	9.68	14.00	2.48	5.48	5.71		06/07/2006	0.08	0.08
Vanguard® Target Retirement 2025 Fund - 926 (2)	2.50	2.19	11.70	16.56	3.30	6.50	6.47		10/27/2003	0.08	0.08
Vanguard® Target Retirement 2030 Fund - 1297 (2)	2.84	2.53	13.22	18.45	4.04	7.40	7.09		06/07/2006	0.08	0.08
Vanguard® Target Retirement 2035 Fund - 793 (2)	3.05	2.76	14.51	19.89	4.74	8.25	7.67		10/27/2003	0.08	0.08
Vanguard® Target Retirement 2040 Fund - 1298 (2)	3.29	3.06	15.75	21.34	5.43	9.11	8.25		06/07/2006	0.08	0.08
Vanguard® Target Retirement 2045 Fund - 794 (2)	3.52	3.31	16.95	22.75	6.09	9.96	8.75		10/27/2003	0.08	0.08
Vanguard® Target Retirement 2050 Fund - 1299 (2)	3.64	3.46	17.82	23.77	6.54	10.29	8.91		06/07/2006	0.08	0.08
Vanguard® Target Retirement 2055 Fund - 2473 (2)	3.64	3.45	17.83	23.76	6.54	10.28	8.89		08/18/2010	0.08	0.08
Vanguard® Target Retirement 2060 Fund - 3447 (2)	3.62	3.44	17.82	23.74	6.54	10.28	8.89		01/19/2012	0.08	0.08



Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Vanguard® Target Retirement 2065 Fund - 8995 (2)(3)	3.61	3.43	17.83	23.77	6.56	10.26		9.77	07/12/2017	0.08	0.08
Vanguard® Target Retirement 2070 Fund - F690 (2)	3.56	3.41	17.76	23.74				15.70	06/17/2022	0.08	0.08
Vanguard® Target Retirement Income Fund - 795 (2)	1.84	1.59	8.27	12.25	1.84	4.12	4.31		10/27/2003	0.08	0.08
Balanced											
<i>Moderate Allocation</i>											
VY® T. Rowe Price Capital Appreciation Portfolio - Inst - 1257	3.39	3.94	15.14	20.01	7.49	11.50	10.84		01/24/1989	0.64	0.64
Large Cap Value/Blend											
<i>Large Blend</i>											
Fidelity® 500 Index Fund - C975	5.87	7.15	28.05	33.87	11.42	15.75	13.34		02/17/1988	0.02	0.02
<i>Large Value</i>											
John Hancock Disciplined Value Fund - Class R6 - 6964	6.45	7.11	24.12	31.39	13.05	13.06	9.96		01/02/1997	0.66	0.66
Large Cap Growth											
<i>Large Growth</i>											
Fidelity® Contrafund® - 524	4.90	6.72	37.26	42.73	11.61	18.40	15.33		05/17/1967	0.39	0.39
Franklin Growth Fund - Advisor Class - 2871	4.46	4.11	22.59	28.88	6.74	14.08	13.00		12/31/1996	0.55	0.55
Small/Mid/Specialty											
<i>Mid-Cap Blend</i>											
Fidelity® Mid Cap Index Fund - D122	8.82	10.63	24.09	33.68	7.79	12.05	10.45		09/08/2011	0.03	0.03
<i>Mid-Cap Growth</i>											
VY® Baron Growth Portfolio - Initial Class - 430 (4)	6.43	5.47	11.05	17.68	0.68	9.66	10.86		05/01/2002	1.12	1.00
<i>Mid-Cap Value</i>											
John Hancock Disciplined Value Mid Cap Fund - Class R4 - E607 (6)	7.15	6.79	18.47	26.62	11.00	11.99	10.06		06/02/1997	1.11	1.00
<i>Small Blend</i>											
Fidelity® Small Cap Index Fund - C993	10.98	10.17	21.69	36.57	5.12	9.99	9.20		09/08/2011	0.03	0.03
<i>Small Growth</i>											
Janus Henderson Venture Fund - Class I Shares - C513	9.37	7.25	22.09	34.97	3.11	9.05	9.78		04/30/1985	0.76	0.76
<i>Small Value</i>											
American Beacon Small Cap Value Fund - Class A - C434	9.64	8.48	16.71	29.66	9.59	11.29	8.44		12/31/1998	1.22	1.22
<i>Specialty - Real Estate</i>											
Cohen & Steers Real Estate Securities Fund, Inc. - Class A - 8657	2.25	2.97	16.59	24.72	1.84	6.22	7.93		09/02/1997	1.10	1.10
Global / International											
<i>Foreign Large Blend</i>											
Vanguard® Developed Markets Index Fund - Admiral™ Shares - 6500	0.44	-3.95	6.68	12.76	3.67	6.21	5.43		08/17/1999	0.08	0.08
<i>Foreign Large Growth</i>											
American Funds EuroPacific Growth Fund® - Class R-6 - 1723	0.57	-2.49	9.02	14.47	-0.03	5.61	5.63		04/16/1984	0.47	0.47

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

See Performance Introduction Page for Important Information

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

*The Gross Expense Ratios shown do not reflect temporary fee or expense waivers that may be in effect for a fund. The Net Expense Ratios reflect any applicable temporary fee or expense waivers. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees/expenses listed had been reflected.

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Stability of Principal											
Money Market - Taxable											
Vanguard® Federal Money Market Fund - Investor Shares - 2573 (1)	0.42	1.32	4.02	5.42	3.55	2.30	1.61		07/13/1981	0.11	0.11
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Intermediate Core Bond											
Fidelity® U.S. Bond Index Fund - D110	1.42	5.19	4.59	11.54	-1.39	0.34	1.83		03/08/1990	0.03	0.03
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Additional Notes

(1) YOU COULD LOSE MONEY BY INVESTING IN THE FUND. ALTHOUGH THE FUND SEEKS TO PRESERVE THE VALUE OF YOUR INVESTMENT AT \$1.00 PER SHARE, IT CANNOT GUARANTEE IT WILL DO SO. AN INVESTMENT IN THE FUND IS NOT INSURED OR GUARANTEED BY THE FEDERAL DEPOSIT INSURANCE CORPORATION OR ANY OTHER GOVERNMENT AGENCY. THE FUND'S SPONSOR HAS NO LEGAL OBLIGATION TO PROVIDE FINANCIAL SUPPORT TO THE FUND, AND YOU SHOULD NOT EXPECT THAT THE SPONSOR WILL PROVIDE FINANCIAL SUPPORT TO THE FUND AT ANY TIME.

(2) Investments in Target Retirement Funds are subject to the risks of their underlying funds. The year in the fund name refers to the approximate year (the target date) when an investor in the fund would retire and leave the work force. The fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date. An investment in the Target Retirement Fund is not guaranteed at any time, including on or after the target date.

(3) Vanguard Target Retirement Trusts: Investments in Target Retirement Trusts are subject to the risks of their underlying investments. The year in the fund name refers to the approximate year (the target date) when an investor in the trust would retire and leave the workforce. The trust will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date. An investment in a Target Retirement Trust is not guaranteed at any time, including on or after the target date.

These trust suggestions are based on an estimated retirement age of approximately 65. Should you choose to retire significantly earlier or later, you may want to consider a trust with an asset allocation more appropriate to your particular situation.

All investing is subject to risk, including the possible loss of the money you invest. Diversification does not ensure a profit or protect against a loss. Investments in bonds are subject to interest rate, credit, and inflation risk.

(4) VY Baron Growth Portfolio - Initial Class: Voya Investments, LLC (the "Investment Adviser") is contractually obligated to limit expenses to 0.99% for Class I shares through May 1, 2025. The limitation does not extend to interest, taxes, investment-related costs, leverage expenses, extraordinary expenses, and Acquired Fund Fees and Expenses. This limitation is subject to possible recoupment by the Investment Adviser within 36 months of the waiver or reimbursement. The amount of the recoupment is limited to the lesser of the amounts that would be recoupable under: (i) the expense limitation in effect at the time of the waiver or reimbursement; or (ii) the expense limitation in effect at the time of recoupment. Termination or modification of this obligation requires approval by the Portfolio's Board of Directors (the "Board").

(5) The current yield reflects the deduction of all charges that are deducted from the total return quotations shown.

(6) John Hancock Disciplined Value Mid Cap Fund - Class R4: The advisor contractually agrees to waive a portion of its management fee and/or reimburse expenses for the fund and certain other John Hancock funds according to an asset level breakpoint schedule that is based on the aggregate net assets of all the funds participating in the waiver or reimbursement, including the fund (the participating portfolios). This waiver equals, on an annualized basis, 0.0100% of that portion of the aggregate net assets of all the participating portfolios that exceeds \$75 billion but is less than or equal to \$125 billion; 0.0125% of that portion of the aggregate net assets of all the participating portfolios that exceeds \$125 billion but is less than or equal to \$150 billion; 0.0150% of that portion of the aggregate net assets of all the participating portfolios that exceeds \$150 billion but is less than or equal to \$175 billion; 0.0175% of that portion of the aggregate net assets of all the participating portfolios that exceeds \$175 billion but is less than or equal to \$200 billion; 0.0200% of that portion of the aggregate net assets of all the participating portfolios that exceeds \$200 billion but is less than or equal to \$225 billion; and 0.0225% of that portion of the aggregate net assets of all the participating portfolios that exceeds \$225 billion. The amount of the reimbursement is calculated daily and allocated among all the participating portfolios in proportion to the daily net assets of each participating portfolio. During its most recent fiscal year, the fund's reimbursement amounted to 0.01% of the fund's average daily net assets. This agreement expires on July 31, 2026, unless renewed by mutual agreement of the fund and the advisor based upon a determination that this is appropriate under the circumstances at that time. The distributor contractually agrees to limit its Rule 12b-1 fees for Class R4 shares to 0.15%. This agreement expires on July 31, 2025, unless renewed by mutual agreement of the fund and the distributor based upon a determination that this is appropriate under the circumstances at that time.

The chart shows the performance for each investment option for the time periods shown.